



Environmental Policy Statement

AV Gauge & Automation is committed to protecting the environment and ensuring the sustainability of our operations. We recognize our responsibility to minimize the environmental impact of our activities and continually improve our Environmental Management System (EMS) in line with ISO 14001.

We are dedicated to continual improvement and pollution prevention, aiming to ensure our manufacturing processes have minimal impact on the environment, employees, visitors, suppliers, and customers. We will adhere to industry standards and comply with all relevant environmental laws and regulations, focusing on sustainable resource management through waste reduction, recycling, and materials reuse.

Our commitment extends to improving energy efficiency to reduce our carbon footprint and, where possible, utilizing renewable energy sources.

Our Commitments:

- Compliance:** Meet or exceed all applicable environmental laws and regulations.
- Pollution Prevention:** Reduce waste, conserve resources, and optimize energy use.
- Continuous Improvement:** Regularly assess and improve our EMS to enhance performance.
- Sustainability Integration:** Integrate environmental considerations into business planning.
- Employee Engagement:** Train employees and engage them in environmental goals.
- Stakeholder Collaboration:** Collaborate with customers, suppliers, and local communities to achieve shared environmental goals.

This policy applies to all operations, products, and services within AV Gauge & Automation. It is communicated to employees and available to interested parties. The policy will be reviewed periodically to ensure it remains relevant and effective.

Sincerely,

Tim Campeau, President